



Phachi Provincial Police Station

subject Anti-bribery policy (Anti-Bribery Police)

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According to the Organic Act on Prevention and Suppression of Corruption 2018 Section 128 Paragraph one It has been determined to prohibit any government official from receiving property or any other benefits that may be calculated. From whom is the money received? In addition to assets or benefits that should be obtained according to law rule or rules Issued by virtue of the provisions of the law, except for receiving property or any other benefits by virtue of ethics. follow Criteria and numbers set by the committee National Anti-Corruption Commission (NACC ) Establish and code of ethics for police officers 2021, Section 2(2) Honest Performing duties according to law Regulations of the Royal Thai Police with transparency Do not display behavior that has implications for illegal exploitation. Responsible for human rights duties There is Ready to receive inspection and responsibility have a good conscience Consider society and 2(4) Thinking of the general benefit more personal gain Have a public mind Cooperate Join together and sacrifice in making benefits for the common garden and creating Bringing benefits to society together with the country's reform plan for defense and suppress corruption and misconduct ( revised edition ) Define important reform activities Activities that 4 develop Thai bureaucracy to be transparent without benefit Target at 1 Point number 1.1 Let every government agency announce it as An agency that not all government officials Receive all kinds of gifts and favors in the performance of duties. (No Gift Police) so In order to prevent conflicts Between personal interest and public interest (Conflict of Interest) accepting bribes gift gift or Any other benefits that affect the performance of duties Phachi Provincial Police Station has established guidelines for resisting accepting bribes (Anti-Bribery Police) The details are as follows:

objective

1. To prevent or reduce the opportunity to receive bribes Conflicts of interest in various forms to Police officers under Phachi Provincial Police Station
2. To encourage police officers under Phachi Provincial Police Station Have a conscience in refusing Receiving gifts and all kinds of favors in the performance of duties
3. To create an ethical and transparent organizational culture. (Organization) of Integrity) of the system government to be strong and sustainable
4. to determine measures Guidelines and mechanisms to prevent giving / receiving bribes or other benefits.
5. To set guidelines for receiving certification fees or gifts from executives and police officers in Affiliation Maharat Provincial Police Station To comply with relevant laws and regulations.

6. To support and enhance operations under the national strategy, master plans under the national strategy and the national reform plan for preventing and suppressing corruption and misconduct. Including as part One of the guidelines for evaluating morality and transparency in government agencies. (Integrity and Transparency Assessment : ITA)

Scope of application

Applies to police officers under Phachi Provincial Police Station. Everyone

Definition

“ Bribe ” mean Property or other benefits given to a person in order to cause that person to act or refrain.

Do not do anything in your position whether it is legal or illegal. as the bribe payer desires Including receiving gifts. Facilitation fee Goodwill gesture accepting donations Receiving raise and benefits in the same way When it is offered or accept that it can be reasonably considered that is a bribe and Including giving or receiving later.

" gift gift or any other benefits that affect the performance of duties " means money property Any other services or benefits that are valuable and include tips. which government officials received in addition to salary income Benefits from government service in normal cases and affecting decision making Approval allow or Any other activities in Perform duties in a manner that benefits the gift giver in a dishonest way. Either in the past or while receiving or in future

" property " mean Property and incorporeal objects which may have a price and may be held such as money house car share

“ Receiving property or any other benefits in an ethical manner ” mean Receiving property or Other benefits from relatives or from people given to each other on various occasions Usually according to tradition or culture or give each other according to the etiquette practiced in society

" relative " mean parent descendant Siblings from father and mother or share the same father or mother uncle aunt aunt uncle Spouse The parents or descendants of the spouse Adopted child or adoptee “ Other benefits ” means something of value including price reductions Entertainment Receiving service Receiving training or anything else in same characteristics

“ Performing duties ” means the actions or performance of duties of a government official. in the appointed position or has been assigned to perform any duties or to act instead in

What duty? One duty, both general and specific, as a police officer as determined by law. power duty or is carried out in accordance with the authority and duties specified by law to be the authority and duty of the police.

“ Commander ” means that Person who has the authority to give orders Directed follow and check Police officers under

“ Subordinate ” mean Police officers under the jurisdiction Phachi Provincial Police Station Everyone In addition to the commander

#### Guidelines for preventing bribery

1. All police officers under Phachi Provincial Police Station are prohibited . get involved To Giving or receiving any form of bribe, whether direct or indirect.

2. All police officers under Phachi Provincial Police Station are prohibited . demand or receive bribe for Personal benefit or the benefit of another person

3. Follow the anti-corruption police. without getting involved in corruption Corruption, whether direct or indirect

4. Performance of duties must be adhered to. rules police discipline and the law that relevant strictly

5. Do not do anything that is considered giving or receiving a bribe

6. Supervise the disbursement of expenses of affiliated agencies in accordance with laws and regulations. Strictly related regulations

7. Receiving donations or financial support, whether in the form of money object or property to the activity or project any Must comply with regulations order announce strictly and have a receipt or proof of receipt money Compile reports every time

8. Receiving property or any other benefits By ethics to police officers under the station Phachi Provincial Police Everyone Follow the announcement. Anti-Corruption Commission national subject Criteria for receiving property or any other benefits based on the ethics of officials 2020 at strictly

#### Measures to manage police violations

1. Violation does not comply with this policy. May be subject to disciplinary action or criminal prosecution or law Other related This includes direct supervisors who ignore wrongdoing or acknowledge that wrongdoing has been committed. but did not manage it correctly which has disciplinary punishment up to the point of dismissal from government service

**2.** Failure to be aware of this Police Statement and/or related laws cannot be an excuse. in non-compliance

**3.** Commander according to the orders of the police department at 1212/2537 dated 1 October 1994 have authority in supervision look after The subordinates under supervision must strictly adhere to and comply with this police.

#### Monitoring measures

1. Superintendent of Phachi Provincial Police Station Declaration of intent to manage the agency at honest honest transparent and in accordance with the principles of good governance By disseminating publicity to police officers in Affiliation and External stakeholders know

2. Give the commander the orders of the police department. No. 1212/2537 dated October 1 1994 has power duty in supervision follow and inspect subordinate police officers under supervision under to practice Himself according to this announcement In the event that an action that violates this announcement is found Report to the Superintendent of Phachi Provincial Police Station. Let me know quickly.

3. Phachi Provincial Police Station Arrange for review and improvement of guidelines for compliance with appropriate or according to changes in various factors that are significant

**4.** Have the Administration Department of Phachi Provincial Police Station prepare statistics on receiving bribes or receiving gifts or any other benefits from performing duties, along with any problems and obstacles, and report them to the Superintendent of Phachi Provincial Police Station. Know every quarter

#### Complaint channels / report clues

**5.** Channels for receiving complaints

5.1. Comments / complaints box on public service point One Stop Service floor 1  
Phachi Police Station

5.2. self-complaint in the day Business hours By filling out the form Report an issue  
appeal on Anti-Corruption Operations Center Phachi Police Station

**5.3.** self-complaint While performing the work of the officials on point Perform work

**5.4.** electronic mail : [ay70011@gmail.com](mailto:ay70011@gmail.com)

**5.5.** letter to Phachi Police Station Superintendent

**5.6.** Facebook Phachi Police Station

5.7. via website Phachi Police Station <https://pachee.ayutthaya.police.go.th/>

5.8. Complaint receiving center 1112 of the government

5.9. Hotline Office of the Prime Minister 1111

5.10. Office of the Inspector General of Police Royal Thai

Police Measures to protect complainants / whistleblowers and maintain confidentiality

1. Consideration of complaints Set the level of secrecy and protect those involved according to regulations. Concerning the Maintain government secrets 2001 and sending the matter to the agency for consideration Information giver and complainant may suffer such as The complaints against civil servants were initially treated as official secrets. If it is Interesting card Consider only the cases with specified evidence. The surrounding circumstances are clearly evident. as well as pointing out personal witnesses certain only Reporting information on influential people must conceal the name and address of the complainant. If the name and address of the complainant are not concealed must inform The relevant agencies know and provide protection to the petitioner as follows: “ Let the commander use his discretion to give orders. as appropriate for Take control of the petitioner witness and persons who provide information in the investigation Don't let yourself suffer danger or suffering. Unfair that may Born from a complaint Being a witness or giving information .” In the case where the name of the accused is specified Must protect both The complainant and the respondent Because the matter has not yet gone through the fact-checking process. And it might be bullying. Accused of causing suffering and damage and in the case where the complainant specifies in the complaint Asking to conceal or not wanting The name of the complainant must be disclosed. The agency must not reveal the name of the complainant to the responding agency. Because the petitioner may receive suffering according to the cause of the complaint

2. When there is a complaint The complainant and witnesses will not be subject to any action. that affects one's work or action live If any action is required such as Segregation of the workplace to prevent the complainant witness and the right person accused of meeting etc. Must receive consent from the petitioner and witnesses.

3. Victim's request Petitioner or witness such as Requesting to move workplace or methods for prevent or solve problems Should be considered by responsible persons or agencies as appropriate.

4. Provide protection to complainants from being harassed.

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Colonel



( Pitiphan Kridakorn Na

Ayutthaya )

Superintendent of Phachi Provincial Station